

Outstanding ☆



Make a difference - become an **Options Trustee!**



At Options, we want to be part of:

“A better world where people with disabilities contribute as unique and valued members of dynamic and inclusive communities.”

We are working towards that vision by:

Supporting, Empowering and Enabling people with disabilities to live their lives to the full.

Our values

Creative collaborators

Collaboration enables us to think ambitiously and bring new creative energy to the challenges we face. It enables us to think differently, expansively and with enthusiasm for everything we do. When we collaborate with other people we are empathetic and welcoming. Everyone's experiences are different, and we embrace these as a strength. By doing this, we can create an innate sense of belonging to our team and our mission. We are always looking to build valuable relationships with partners, the people we support and our wider network. By being visible, present and helpful to these people we can further our valuable work.

Courageous advocates

It takes courage to stand by our convictions and do what we know is right, even when everyone else is doing or saying something different. Courage takes vision. We are far from living in a world where people with disabilities are treated equally and fairly, but this disparity is what drives us to do better. The world is made better by diverse people living fulfilling lives, and it takes courage to see it through. By being resourceful and adaptable and seeing the journey as an adventure, we can bring about change. Each day is a small success in delivering against the bigger picture. Our courage fuels us to celebrate wins big and small for both our team and the people we support. By being vocal about our wins and lifting each other up we can create a better world.

Passionately committed

We are passionate about giving people with disabilities fulfilling lives and challenging a world that isn't set up for them. To work in an environment where the odds are stacked against the people we support (and to keep going) takes a passion and commitment to the work we do. We want to empower the people we support, our staff and the wider world to imagine a fairer, more inclusive society that welcomes people with disabilities. We are committed to creating a more hopeful future. In doing so, we never exploit our staff's passion for their work and are committed to giving them balanced lives. It's important we support people when the going gets tough, but this is always taken in balance with our staff's wellbeing.

Curious learners

When you're on a mission to make a more inclusive society, having a natural curiosity helps. We encourage learning in all its forms. Being understanding about the world, the people in it, and what we can do to make it better is vital. We want to understand how it can be reimagined. Through learning we can encourage healthy debate, reflections on our past and new ways of working in the future. This enables us to think human first. At the heart of everything we do are the people we support. By learning from each other we create a more interesting, accessible world for us all to live in.

Options for Supported Living supports over 180 people living with a learning disability, autism or an acquired brain injury to live their life to the full, across the Liverpool City Region. We employ over 380 people who provide support in peoples' own homes or on an outreach basis.

We are led by our belief that every person is unique and valuable. Person centred-ness impacts every aspect of our work: the language we use, the way we design and deliver our support, and the way we involve staff and the people we support. We know what we do works because of the stories we hear every day of the full lives that people are leading.

We've been at the forefront of person-centred support for 31 years this year. We were born at a time when the world needed some new thinking about how to support people with disabilities well.

It's a challenging time in the world of social care. The principles of supported living, person centred-ness and the freedom for people to live the life they choose are at risk.

As we work towards our vision of a better world for people with learning difficulties we need to maintain our values, tell our stories, influence the community around us and think creatively.

That's why we are looking for new Trustees - who will help shape Options' future.

The main thing we are looking for in a new Trustee is a fit with Option's **mission, vision** and **values**. This includes:

- A passion for people, valuing everyone associated with Options.
- A desire to make a difference and change the world around us.
- A commitment to working collaboratively and relationally.
- A positive and hopeful approach to change and continual learning.





There are one or two things we would love you as a new Trustees to have, based on what we think Options might need in the future.

- An understanding of the social care system or supporting people with learning disabilities – through lived experience, through volunteering or working past, or through your family or friends.
- Leadership capability – in work or within your community.
- Professional skills - marketing, finance, technology, legal, HR, or influencing.

What we can offer you is:

- A chance to lead, shape and influence a CQC rated Outstanding organisation.
- An opportunity to share in the lives of others and be involved in the outcomes of what we do.
- A chance to work alongside others, learning from each other as we go.
- Any training and development you may require to fulfil your role as Trustee.
- The challenge of making a positive change to the social care system.

We'd be asking you to attend up to 6, 3-hour meetings per year, usually in the early evening, and usually in Liverpool City Centre.

Reading the papers for each meeting takes time, but will give you the opportunity to shape the conversation at our Trustee meetings.

You'll also be invited to attend parties, events and activities which you can do at your leisure.

We can send you lots of other information, but we suggest we start with a cuppa and a chat. If you are interested, then do get in touch.

You can speak to Lee-Ann, Executive Assistant: **0151 236 0855** or email **leeann.kent@ofsl.org.uk**

If you have read this and think '*I know someone who might be perfect*', then please share this with them.