Hi

Thank you for your interest in working for Options and for the posts within our HR department.

It’s great to be able to give you some further information about us. We’re a small but unique organisation, with an Outstanding CQC rating.

Our vision is 'a better world where people with disabilities can contribute as unique and valued members of diverse and inclusive communities.'

We support people with disabilities to have the lives they want. We don’t box people – fit them into existing homes, but develop support around each person the way they want it. That can be really challenging especially since some of the people we support have quite complex support needs from time to time. However, people’s lives do dramatically improve.

The HR department plays a vital and central part in us fulfilling our vision. Great staff are essential to providing great support, and so finding, developing and keeping fabulous staff is one of the foundations of our work. We do hope you'll be interested and excited and want to be part of achieving our vision. We do hope you will want to make a difference to people’s lives. We do hope you'll enjoy a job which gives you lots of opportunities to be the best you can, and to develop your skills and abilities.

If this is you then please do apply. We'd love to meet you.

**How to Apply?**

If you believe you meet the job description, person specification and have a real passion for making a difference then please send your CV along with a covering letter that details how you meet the requirements for the role and your previous experience.

Please email your CV and cover letter to [recruitment@ofsl.org.uk](mailto:recruitment@ofsl.org.uk) with the subject title of the role you are applying for. If you would like more information about the roles then please don’t hesitate to call and ask for one of our recruitment team on 0151 236 0855.

Best wishes,

Lisa Goulding

Organisational Development, Innovations & HR Manager